

# ASX Announcement

14 November 2024

## Results of 2024 Annual General Meeting

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth) (**Corporations Act**), the results of the 2024 Annual General Meeting (**AGM**) of IPH Limited (**IPH**) are **attached**.

All resolutions put to the AGM were decided by way of poll.

In accordance with ASX Listing Rule 3.1.2(2)(f), IPH advises that more than 25% of the votes cast on Resolution 7 were against the adoption of the FY24 Remuneration Report, which constitutes a 'first strike' for the purposes of the Corporations Act.

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**Authorised for release to ASX by:**

The Company Secretary

**About IPH Limited**

IPH is the leading intellectual property services group, comprising a network of member firms operating out of 27 offices and servicing more than 25 IP jurisdictions. The group includes leading IP firms AJ Park, Applied Marks, Griffith Hack, Pizzey's, ROBIC, Smart & Biggar and Spruson & Ferguson. IPH employs more than 1,800 employees working in Australia, Canada, China, Hong Kong SAR, Indonesia, Malaysia, New Zealand, The Philippines, Singapore, and Thailand.



ANNUAL GENERAL MEETING  
Thursday, 14 November, 2024

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	For	Against	Abstain **	
3	RE-ELECTION OF NON-EXECUTIVE DIRECTOR, MR PETER WARNE	NA	162,502,930 94.51%	4,155,472 2.42%	1,039,189 0.60%	56,400	3,950,524 2.30%	297,295 0.17%	170,005,830 97.45%	4,452,767 2.55%	56,400	Carried
4A	RATIFICATION OF PREVIOUS SHARE ISSUES ISSUE OF 5,961,705 SHARES ON 15 DECEMBER 2023	NA	154,837,034 96.89%	286,270 0.18%	429,277 0.27%	11,596,750	3,744,981 2.34%	509,194 0.32%	161,524,479 99.51%	795,464 0.49%	11,596,750	Carried
4B	RATIFICATION OF PREVIOUS SHARE ISSUES ISSUE OF 17,699,116 SHARES ON 28 AUGUST 2024	NA	138,389,269 96.24%	307,250 0.21%	1,033,937 0.72%	28,023,535	3,562,756 2.48%	509,555 0.35%	145,499,149 99.44%	816,805 0.56%	28,023,535	Carried
4C	RATIFICATION OF PREVIOUS SHARE ISSUES ISSUE OF 4,490,501 SHARES ON 27 SEPTEMBER 2024	NA	154,828,723 96.75%	294,581 0.18%	909,031 0.57%	11,597,351	3,494,305 2.18%	510,644 0.32%	161,745,246 99.50%	805,225 0.50%	11,597,351	Carried
5A	GRANT OF PERFORMANCE RIGHTS TO DR ANDREW BLATTMAN - ISSUE OF 25,141 PERFORMANCE RIGHTS UNDER SHORT TERM INCENTIVE AWARD	NA	162,081,653 94.24%	4,612,808 2.68%	1,033,922 0.60%	25,608	3,164,996 1.84%	1,089,179 0.63%	166,586,609 96.69%	5,702,897 3.31%	25,608	Carried
5B	GRANT OF PERFORMANCE RIGHTS TO DR ANDREW BLATTMAN - ISSUE OF 297,222 PERFORMANCE RIGHTS UNDER LONG TERM INCENTIVE AWARD	NA	112,778,727 65.58%	53,915,389 31.35%	1,033,922 0.60%	25,953	3,297,454 1.92%	956,721 0.56%	117,414,341 68.15%	54,874,820 31.85%	25,953	Carried
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	NA	166,662,041 96.90%	44,373 0.03%	1,034,836 0.60%	12,741	4,171,680 2.43%	82,495 0.05%	174,381,744 99.93%	126,868 0.07%	12,741	Carried
7	ADOPTION OF REMUNERATION REPORT	Y	84,468,601 49.17%	82,228,331 47.87%	1,034,836 0.60%	22,223	3,167,353 1.84%	878,158 0.51%	88,726,854 51.64%	83,107,399 48.36%	22,223	Carried

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item